

# FENIX

**Press release**

**December 2023**

## The FENIX Project: A Milestone in Organizational Resilience and Adaptive Management

January 2024 marks a significant milestone in organizational development and workforce upskilling as the FENIX project draws to a successful close. This project, known for its innovative approach to enhancing organizational resilience and adaptive management, has made substantial contributions to the European workforce and enterprises.

### Unfunded achievements: a testament to commitment

A remarkable aspect of the FENIX project is the realization of several key outcomes achieved without specific funding, a testament to the intrinsic motivation and dedication of the internal partners. These include:

*ORAM Framework Development:* Developed without funding, the ORAM Framework is a comprehensive guide to implementing strategies for enhancing organizational resilience. This foundational tool, detailed at ORAM Framework Information, provides a dual approach for individual and systemic resilience.

*Training Pedagogical Approaches to Resilience:* Another non-funded success, the booklet Training Pedagogical Approaches to Resilience and Adaptive Management, is a critical resource for educators and trainers in resilience and adaptive management.

### Groundbreaking Tools and Resources Now Available Online

The FENIX project is proud to announce that its suite of innovative tools and resources is now fully accessible online:

*Social Game for Resilience Training:* A gamified approach to building resilience within the workforce, set in the virtual world of FENIX VALLEY, is available for access at FENIX VALLEY Social Game.

*Adaptive Management Crash Course:* This mobile learning course provides essential knowledge on adaptive management, with materials accessible at Adaptive Management Crash Course.

*Systemic Resilience Practices Guidelines:* Detailed guidelines for implementing systemic resilience in enterprises are available at Systemic Resilience Practices.

These resources reflect the project's commitment to empowering European enterprises to thrive amidst uncertainties and change.

## **A Legacy of Collaboration and Excellence**

Through its comprehensive approach and collaborative spirit, the FENIX project has not only delivered valuable tools but has also made a significant impact through international academic contributions. These include papers presented at prestigious conferences such as ICERI2022 and EDUNOVATIC23, based on the ORAM Framework, which received international recognition and acclaim.

## **Acknowledgments**

We extend our deepest gratitude to the consortium partners, stakeholders, and participants whose unwavering dedication made these achievements possible. Their commitment to excellence has enabled the FENIX project to exceed expectations and set new standards for resilience and adaptability in the European labor market.



## For More Information:

Please visit our website at [FENIX Project Results](#) to explore the FENIX project's resources or for more details about its achievements.

## About the FENIX Project

The FENIX project has been a beacon for fostering resilience and adaptability within organizations and their workforces. By introducing cutting-edge tools and methodologies, the project has enhanced the capability of European enterprises to navigate and adapt to the evolving business ecosystem.



# FENIX

## Consortium



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