



## Fostering organisational resilience and adaptive management in enterprises

By  
TEAMWORK  
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### About the project

Duo to COVID19 many enterprises in Europe tried to survive the negative impacts caused by the pandemic, with low success rates.

FENIX (Fostering organisational resilience and adaptive management in enterprises) aims to provide enterprises guidelines and training products to become a resilience organization. **Through project results, enterprises will have the coping mechanisms to achieve a healthy and positive adaptation and also new capabilities and skills to deal with future adversities.**

### Project Objectives



Contribute to enterprise's resilience in face of adversity, thus fostering the strength of European organisations.



Promote a lifelong learning approach to training with European enterprises from all sectors.



Stimulate the development of learner-centred training approaches.



Support European enterprises on the implementations of systematic resilience practices creating a culture of adaptive management.

### Project Results

- Organisational Resilience and Adaptive Management Framework.
- Gamified training for workforce skilling on Resilience Competency
- Adaptive management crash course.
- Guideline for the implementation of Systemic Resilience practices within enterprises.
- Booklet (digital and online) about training pedagogical approaches to Resilience and Adaptive Management including scientific articles regarding pedagogical and methodological approaches.



### News



The FENIX website is online:  
<https://fenixproject.eu>



Partners meeting in Palma de Mallorca last 21/06/2022. Representatives from all five (5) Partner organisations attended the meeting that was a perfect occasion to bring partners together providing the platform for a clear and coherent overview of the project's work plan and core aims.

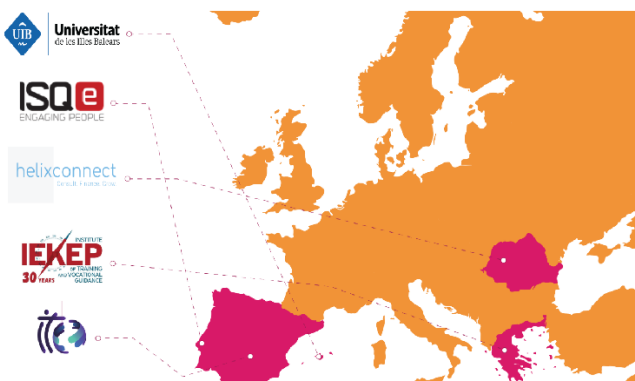
### Upcoming Activities

Partners are finalising the **Organisational Resilience and Adaptive Management (ORAM) Framework** which sets the basis, including the Learning Outcomes, for the **Gamification for the workforce**, the **Guideline for the Implementation of Systemic Resilience practices within enterprises** for organisations and the **Adaptive Management Crash Course for organisations**



### Meet the Consortium

Five partners from four European countries are involved with education and training on resilience and adaptive management. The FENIX project is coordinated by UIB, the University of the Balearic Islands and co-funded by the Portuguese Erasmus+ Nacional Agency.



#### Partners

