

Fostering organisational resilience and adaptive management in enterprises

About the project

Due to COVID19 many enterprises in Europe tried to survive the negative impacts caused by the pandemic, with low success rates.

FENIX (Fostering organisational resilience and adaptive management in enterprises) aims to provide enterprises guidelines and training products to become a resilience organization. Through project results, enterprises will have the coping mechanisms to achieve a healthy and positive adaptation and also new capabilities and skills to deal with future adversities.

Project Objectives



Contribute to enterprise's resilience in face of adversity, thus fostering the strength of European organisations.



Promote a lifelong learning approach to training with European enterprises from all sectors.



Stimulate the development of learner-centred training approaches.



Support European enterprises on the implementations of systematic resilience practices creating a culture of adaptive management.

Project Results

- Organisational Resilience and Adaptive Management Framework.
- Gamified training for workforce skilling on Resilience Competency
- Adaptive management crash course.
- Guideline for the implementation of Systemic Resilience practices within enterprises.
- Booklet (digital and online) about training pedagogical approaches to Resilience and Adaptive Management including scientific articles regarding pedagogical and methodological approaches.



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ABOUT



The FENIX website is online:

<https://fenixproject.eu>

The Partners have finalized the Guidelines for the implementation of Systemic Resilience practices within enterprises (PR4).



PR5

Booklet on training pedagogical approaches to Resilience and Adaptive Management



Upcoming Activities

Next step is the creation of the Pedagogical Handbook (PR5).

Our next meeting is in Athens in

June!

Meet the Consortium

Five partners from four European countries are involved with education and training on resilience and adaptive management. The FENIX project is coordinated by UIB, the University of the Balearic Islands and co-funded by the Portuguese Erasmus+ Nacional Agency.



Co-funded by the European Union



Partners



Universitat de les Illes Balears

