

Fostering organisational resilience and adaptive management in enterprises

About the project

Duo to COVID19 many enterprises in Europe tried to survive the negative impacts caused by the pandemic, with low success rates. FENIX (Fostering organisational resilience and adaptive management in enterprises) aims to provide enterprises guidelines and training products to become a resilience organization. Through project results, enterprises will have the coping mechanisms to achieve a healthy and positive adaptation and also new capabilities and skills to deal with future adversities.

Project Objectives



Contribute to enterprise's resilience in face of adversity, thus fostering the strength of European organisations.



Promote a lifelong learning approach to training with European enterprises from all sectors.



Stimulate the development of learner-centred training approaches.



Support European enterprises on the implementations of systematic resilience practices creating a culture of adaptive management.

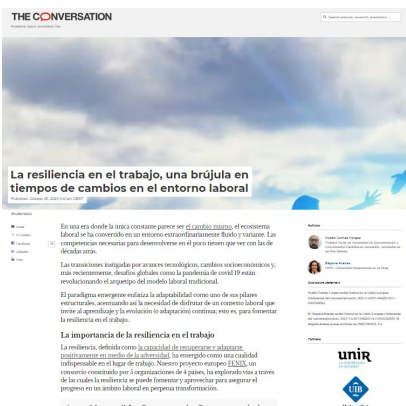
Project Results

- Gamified training for workforce skilling on Resilience Competency. A complete Report of the Piloting conducted can be reached [here](#)
- Adaptive management crash course. A complete Report of the Piloting conducted can be reached [here](#).
- Members of the project have recently presented a paper in the International conference EDUNOVATIC23. Access the abstract [here](#).
- An article on the newspaper Ultima Hora describes the project. Read the article [here](#).



News

The Fenix members Begoña Arenas and Ruben Comas recently published the article Resilience at work, a compass in times of changes in the work environment. You can read it fully at the following [link](#).



Project end and continuity

The FENIX project reaches its end at the beginning of 2024, it has been a successful and positive experience for all. Do not hesitate using the products and materials generated to increase the resilience and adaptation strategies.



The FENIX website is online: <https://fenixproject.eu>

Meet the Consortium

Five partners from four European countries are involved with education and training on resilience and adaptive management. The FENIX project is coordinated by UIB, he University of the Balearic Islands and co-funded by the Portuguese Erasmus+ Nacional Agency.



Partners

